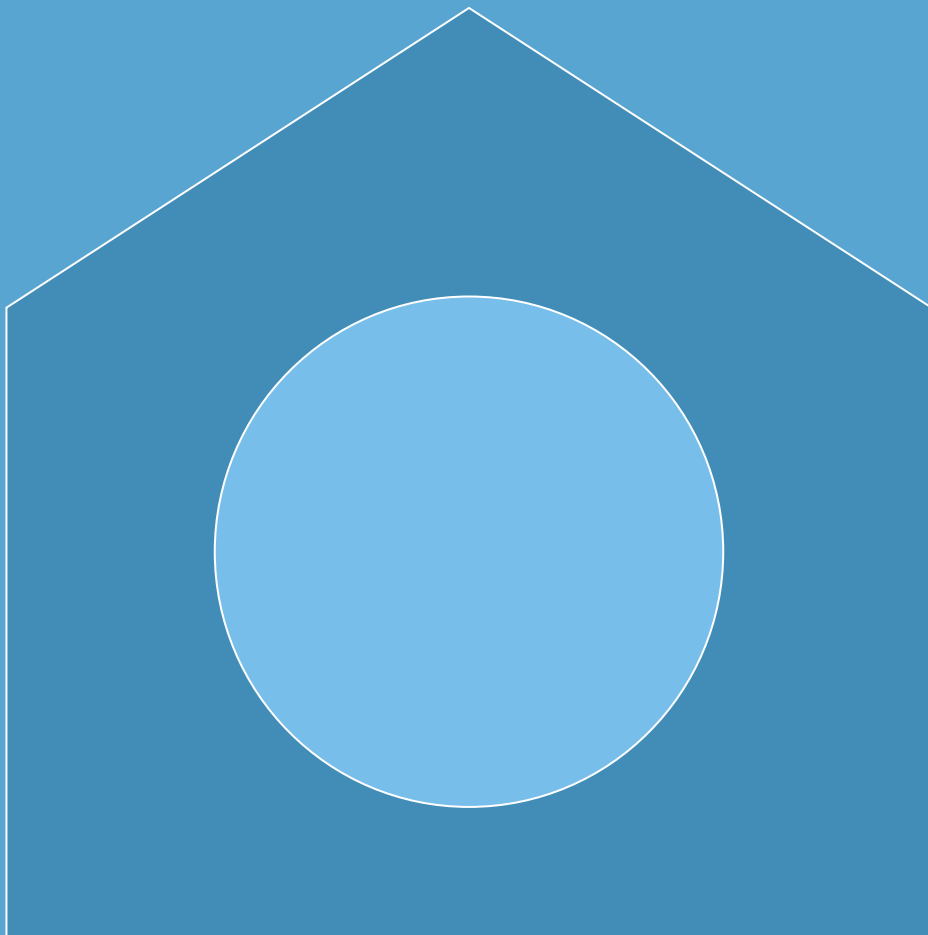


Cairn Homes plc
Sustainable Procurement Policy



Cairn Homes' purpose is to build new homes and create places where people love to live. We take a responsible approach: building high-quality, sustainable homes; creating communities; and striving to improve the built environment in Ireland. Working closely with our suppliers and contractors, we will promote sustainable and attainable building in Ireland, being respectful of both people and planet.

Our Approach

How we work with our suppliers and contractors will be informed by our sustainability agenda, led by commitments aligned to the fundamental elements of our purpose: people, homes, and places.

People

Our legacy is embodied by the experiences of everyone who buys or lives in one of our homes, or who has been involved in its development and build. By ensuring the Cairn experience is consistently positive, our homes, and the places we create, will better reflect our purpose.

Respect

Cairn Homes' respect for the people who help build our homes is reflected in the requirement that our suppliers and contractors support the principles embodied in the United Nation's Universal Declaration of Human Rights. Cairn Homes will not tolerate any form of forced or compulsory labour, servitude, slavery or trafficking, and we will meet our commitment to identify and implement practices designed to eliminate the risk or modern slavery in any way being engaged in Cairn Homes' activities.

Diversity

We care about the impact our business has on the people who work for, or with, Cairn, whether they are our employees, subcontractors or people supporting our supply chain. Our commitment is to continue working towards genuine diversity and inclusion amongst this extended workforce.

Welfare

Welfare standards differ globally, but Cairn Homes expects all its suppliers and contractors to comply with the laws that apply to their activities, including laws protecting the welfare of anyone involved in the supply chain. This particularly extends to children, and Cairn Homes will never accept the unlawful, unsafe, or harmful use of children in connection with its activities. We also expect all suppliers and contractors to work with Cairn Homes to exclude work or labour practices that do not meet acceptable ethical and moral standards, and (where applicable) to support relevant conventions on International Labour Standards adopted by the International Labour Organization.

Safety

The health, safety and physical and mental wellbeing of our extended workforce is fundamental to our ambitions, and this is ultimately a direct reflection on Cairn Homes as a responsible and caring housebuilder. Our commitment has always been, and will continue to be, to provide the conditions, resources, training, and support needed to always ensure a safe and healthy extended workforce, whatever their job and whatever challenges that job poses to their wellbeing.

To help achieve this, we expect our contractors and suppliers to provide a healthy and safe working environment for their workers, in accordance with applicable standards and laws, as well as the standards set by Cairn Homes.

Ethical behaviour

Cairn Homes is committed to conducting its business lawfully, ethically and in a transparent and accountable manner. This commitment will be reflected in how we do business with our suppliers and contractors, and the expectations we hold them to in respect of their own ethical behaviour.

Homes

Everything we build will reflect Cairn for generations to come and, more importantly, will be one of the single biggest influences on the people who buy and live in them. What makes a home for our buyers is defined by what it means to them, and how it makes them feel.

Environment

We want the environmental impact of the homes we build, whether now or in the future, to be as small as possible.

Cairn Homes expects its suppliers and contractors to comply with the spirit, as well as the letter, of all applicable environmental laws. We will actively collaborate with our suppliers to support our efforts to reduce the carbon impact of what we do, including through reducing the direct impact of their activities, or by offsetting the impact through sustainable and meaningful initiatives.

Places

We don't just want to build homes, we want to help create strong, lasting and vibrant communities around all of our developments. A sense of belonging and community helps create a love of, and respect for, the place you live. For Cairn, community is not just about connections between the people who live in our developments, it is about creating places that connect with both adjoining communities and the environment.