**CAIRN HOMES PLC (the ‘Company’)**

**2025 Annual General Meeting Proxy Results**

Each of the resolutions proposed at the Company’s Annual General Meeting, held on 8 May 2025, was passed by way of poll. Details of the resolutions are contained in the 2025 Notice of Annual General Meeting, which is available on the Company’s website.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  |  | **VOTES FOR** | **VOTES AGAINST** |  | **VOTES WITHHELD** |
|  |  | **No.** | **%** | **No.** | **%** |  | **No.** |
| **Resolution 1** | To receive and consider the accounts for the year ended 31 December 2024 together with the reports of the Directors and Auditors thereon and a review of the affairs of the Company | 422,892,231  | 100.00% |                -    | 0.00% |   | 1,801,498 |
| **Resolution 2** | To receive and consider the Directors’ Remuneration Report for the year ended 31 December 2024 | 418,952,617  | 98.65% |    5,741,035  | 1.35% |   | 77 |
| **Resolution 3** | To declare a final dividend 4.4 cent per ordinary share for the year ended 31 December 2024 | 424,693,729  | 100.00% |                -    | 0.00% |   | - |
| **Resolution 4(a)** | Re-appointment of Bernard Byrne | 422,602,638  | 99.76% |    1,000,894  | 0.24% |   | 1,090,197 |
| **Resolution 4(b)** | Re-appointment of Michael Stanley  | 423,053,475  | 99.61% |    1,640,254  | 0.39% |   | - |
| **Resolution 4(c)** | Re-appointment of Richard Ball | 423,015,051  | 99.60% |    1,678,678  | 0.40% |  | - |
| **Resolution 4(d)** | Re-appointment of Giles Davies | 417,814,159  | 98.38% |    6,879,493  | 1.62% |   | 77 |
| **Resolution 4(e)** | Re-appointment of Linda Hickey | 419,658,911  | 98.81% |    5,034,818  | 1.19% |   | - |
| **Resolution 4(f)** | Re-appointment of Orla O’Connor | 424,693,652  | 100.00% |               77  | 0.00% |   | - |
| **Resolution 4(g)** | Re-appointment of Orla O’Gorman | 420,234,356  | 98.95% |    4,459,373  | 1.05% |   | - |
| **Resolution 4(h)** | Re-appointment of Julie Sinnamon | 407,889,998  | 96.04% | 16,803,731  | 3.96% |   | - |
| **Resolution 5** | To authorise the Directors to determine the remuneration of the Auditors | 417,058,823  | 98.20% |    7,634,906  | 1.80% |   | - |
| **Resolution 6** | To authorise the Directors to allot shares | 414,733,049  | 97.65% |    9,960,481  | 2.35% |   | 199 |
| **Resolution 7** | Disapplication of pre-emption rights (allotment of up to 5% for cash, other specified allotments and for legal/regulatory purposes) | 423,588,455  | 100.00% |         15,077  | 0.00% |   | 1,090,197 |
| **Resolution 8** | Disapplication of pre-emption rights (allotment of up to an additional 5% for acquisitions/speciﬁed capital investments) | 423,588,532  | 100.00% |         15,000  | 0.00% |   | 1,090,197 |
| **Resolution 9** | Authority to make market purchases | 412,951,426  | 97.38% | 11,102,943  | 2.62% |   | 639,360 |
| **Resolution 10** | Authority to set price range for re-allotment of treasury shares  | 415,893,869  | 97.93% |    8,799,783  | 2.07% |   | 77 |
| **Resolution 11** | To authorise the convening of certain general meetings by 14 days’ notice | 406,447,959  | 95.70% | 18,245,770  | 4.30% |   | - |

**Notes:**

1. A “vote withheld” is not a vote in law and is not counted in the calculation of the proportion of the votes “For” and “Against” a Resolution.
2. Any proxy appointments which gave discretion to the Chairman have been included in the “For” totals.