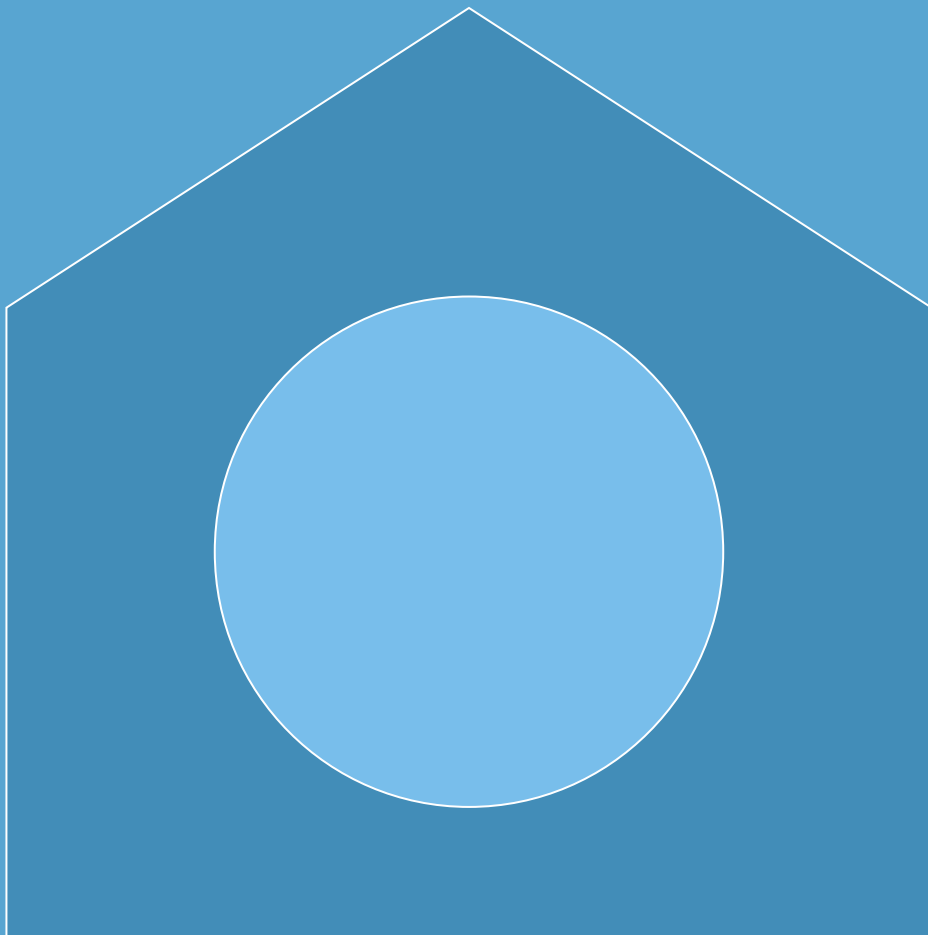


# Cairn Homes plc

## Environmental Policy



Creating places where people love to live is dependent on Cairn Homes actively addressing the impact of its development activities on all aspects of the climate and environment. Through our Biodiversity, Sustainability and Climate Change Policies, we aim to ensure our purpose can be fulfilled. However, we underpin our approach through a commitment to the laws and regulations that govern the environmental impact of everything we do, and to reduce that impact wherever we can.

## **Complying with Environmental Law**

Cairn Homes will comply with all environmental laws that apply to its activities and, wherever it can, will exceed the expectations of those laws to ensure it can meet Cairn Homes' overall purpose.

## **Climate Impact**

Through its commitments on climate change, Cairn Homes will:

- Actively manage its greenhouse gas emissions and address the impact its developments have on the climate;
- Make our homes, and the places we create, as resilient as possible; and
- Understand and reduce the impact of its supply chain on climate change.

## **Environmental Impact**

Cairn Homes will actively manage the environmental impact of its activities through its core environmental practices and ensure sufficient resources are provided to support them.

### **Prevention of pollution**

The impacts of our developments through noise, dust, and water emissions during construction will be anticipated and mitigated.

### **Waste management**

Fundamental waste management principles of reducing waste, reusing materials wherever that is possible, and ensuring waste is sent for recycling wherever it cannot be used, will be adopted for all Cairn Homes developments. New or alternative technologies and construction methods to meet these principles will be used where it is practicable and effective in meeting our overall purpose.

### **Biodiversity**

We will mitigate the direct impact on local biodiversity of each Cairn Homes' development, regardless of type, size, or location. This will be achieved through development-specific biodiversity programmes that replace or improve the local biodiversity of each new development, or otherwise contributes to the improvement of Ireland's biodiversity.

### **Supply-chain management**

As far as market conditions allow, we will apply sustainable procurement principles in our supply chain. Wherever possible, this will include favouring suppliers of goods and services who seek to minimise the impact of their operations on the environment.

### **Awareness and training**

We will continue to raise awareness and encourage and enable our employees and management to contribute towards achieving environmental improvement.

## Monitoring and improvement

Cairn Homes is committed to always improving its understanding of the environmental impacts of its activities, and what can be done to reduce or eliminate those impacts. It will monitor and report on its performance against this and our related policies and develop action plans to ensure Cairn Homes continues to meet its commitments.